

**RowSix**  
The leader in SAP HCM  
implementation



Row Six was formed by three platinum SAP HCM consultants from Germany, Canada, and the United States. This multi-national group brought together a unique combination of expertise: decades of high level SAP R/2 and R/3 implementation and more than 60 years of IT and HR process. To meet the growing demand for our services, we have carefully added consultants who meet extremely high standards of expertise and successful implementation experience. The result has been highly successful SAP HCM solution teams that always deliver on-time and within budget. Our performance has enabled us to become the SAP HCM module consultant's consultants.



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## Proven SAP Human Capital Management Solutions



## RowSix ... the leader in SAP HCM implementation.

Row Six is a consulting and systems integration firm focused exclusively on the implementation and support of SAP Human Capital Management (HCM). Our mission is to reduce the cost, speed the delivery, and improve the effectiveness of SAP implementations. We accomplish this with expert teams of highly skilled SAP specialists together with a business-focused implementation approach. We emphasize using the right talent for the assignment, innovation, and implementing effective, practical results.

Each member of our team has a very high degree of hands-on experience and specialized knowledge. Our expertise includes both the public and private sectors.

We provide the full range of consulting services, specializing in both the functional and technical areas within SAP HCM. With RowSix as your valued business partner, you will benefit from reduced implementation costs, lower on-going costs, and significant knowledge transfer that will enable you to be fully self-sufficient and capable of post-implementation SAP HCM management.



**Project implementations and upgrades**

**Extensive experience**

**Production and remote support**

**Expert, senior consultant team**

**Knowledge transfer**

**Cost effective, value added service**

**IT strategy and assessment**

**Fast, responsive, efficient**

**Quality Assurance services**

**Rapid implementation**

**Project life cycle and project management**

**Global implementation**

**Packaged methodology**

**Highly successful track record**

**Project acceleration**

# RowSix ... defining the state of the SAP Human Capital Management art.

## RowSix ...

### ... an elite and unique team.

The RowSix team provides exceptional, industry-leading resources to guide you through the entire SAP HCM implementation process:

- **Membership by invitation only**
- **50 plus members**
- **Minimum 10 plus years of experience and five implementations per Member**
- **Elite level of experience**
- **Excellent communication skills**
- **Strong project management and implementation methodology**
- **HR business process experts**
- **Enhancement specialists**
- **100% certified consultants**
- **Comprehensive member training program**
- **Value based market position – high knowledge/experience low comparable cost (vs. Big Four)**

Our members have a proven track record of numerous highly successful, full-life-cycle implementation projects serving clients, large and small, in a wide range of private and public organizations. Their extensive experience enables them to easily understand the culture of your organization and quickly translate your operational requirements into SAP.



## RowSix ...

### ... capabilities and qualifications.

As the industry leader in SAP HCM implementation, RowSix provides many valuable benefits to our clients:

- **Boutique firm, specializing in SAP Human Capital Management**
- **Over Fifty highly experienced members**
  - **Top HCM knowledge in the country**
  - **Over Five hundred HCM implementations**
  - **One thousand plus man-years combined experience**
  - **Multiple successful SAP custom development solutions**
- **One hundredplus satisfied customers**
- **Public Sector implementations**
- **Global HCM implementations experience**
- **Experienced remote support capabilities**
- **Learning and knowledge transfer success**
- **RowSix accelerated project methodology**
- **RowSix value, high expertise/knowledge at lower cost**



## RowSix ...

### ... unleashing the full power of the SAP Human Capital Management art.

#### SCM HCM System Enhancement

RowSix offers experienced consultant resources who can guide you through the entire SAP HCM implementation lifecycle using standard SAP implementation methodology and tools.

Our subject matter experts cover all aspects of SAP HCM features, including:

- **End-user service delivery**
- **Workforce analytics**
- **Talent management**
- **Workforce process management**
- **Workforce deployment**
- **Integration with other components of the SAP business suite**

#### SCM HCM Post Implementation

Our expert resources will help you get past hurdles that can occur past your go-live date, and provide a comprehensive safety net for any performance, legal, or issues that may arise.



#### SCM HCM System Enhancement

We provide a full range of system enhancement services. We will fill any functionality gaps with powerful tools applied to your specific custom requirements. Our experts will develop custom SAP solutions that can be easily and seamlessly integrated with the standard SAP building blocks and supported by your in-house staff.

#### SCM HCM Quality Control

Our System Implementation QA Service is a unique RowSix service offering. As a neutral, outside party we offer quality checks on the scope, tools, project team, status, configuration, and development of your SAP HCM system. Our QA report will serve you as an expert 'reality check.'

**RowSix ... the solution to your SAP HCM requirements.**

