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### ***This month's insider tips >>***

>> [Improve the Functionality and Usability of Your SAP HR Applications](#) In this tip, Martin Gillet shows you how to tailor the appearance of the HR screen to reflect your business needs by using transaction and screen variants. By selecting which fields to show or hide, you can make sure that important functions are easy to access and the screen is uncluttered by unnecessary functions.

>> [Selecting the Right Time Management Strategy](#) Here Dirk Liepold provides a checklist for you to refer to when selecting your time management strategy. He shows you how to begin by defining your time management scope, later conduct a gap analysis and finally decide on your time management strategy.

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